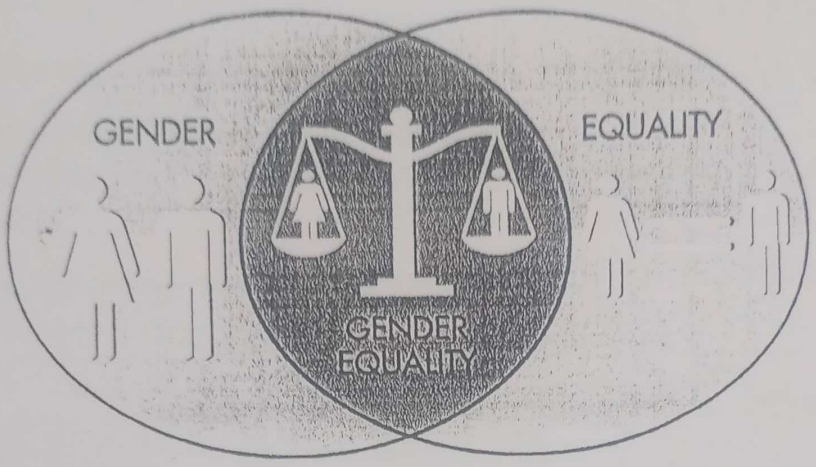
NAAC 'A++' Grade
with CGPA 3.52 (2021)

# SHIVAJI UNIVERSITY, KOLHAPUR

## LATE SMT. SHARADABAI GOVINDRAO PAWAE ADHYASAN




Five Years

# GENDER AUDIT REPORT

Submitted by

YASHWANTRAO CHAVAN MAHAVIDYALAYA, PACHWAD

Dated: Dated: 08 August 2022

**Prof. Dr. Bharati Patil**

Coordinator
Late Smt. Sharadabai Govindrao Pawar Adhyasan
Shivaji University, Kolhapur

YASHWANTRAO CHAVAN MAHAVIDYALAYA, PACHWAD

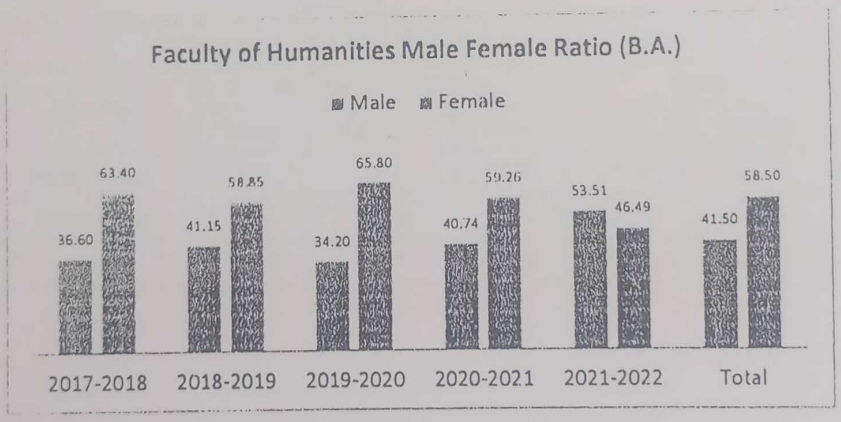
Yashwantrao Chavan Mahavidyalaya, Pachwad is led by Principal Dr. Pratibha S. Gaikwad (M. A., Ph. D. SET). The College filled the proforma of Gender Audit given by Late Smt. Sharadabai Govindrao Pawar Chair for the period of 2017-2018 to 2021-2022.

## Part A: General and Personnel Information

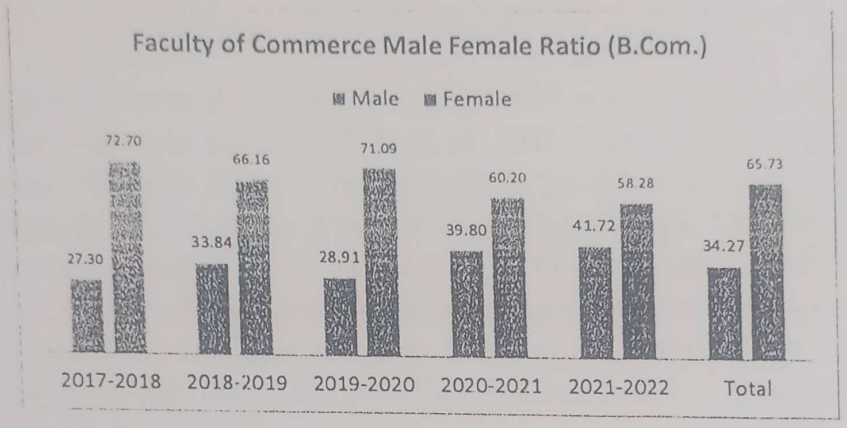
1. **Faculty wise Students: Male Female Ratio:**
   The College has two faculties and offers programmes such as B. A. and B. Com.

Following is faculty wise male –female ratio for 2017-2018 to 2021-2022.

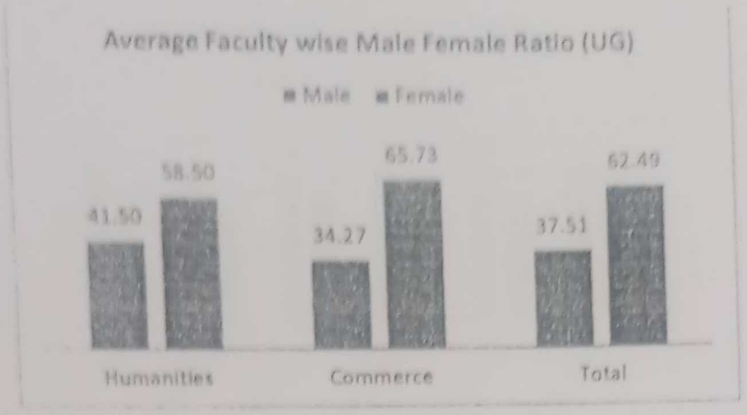
| Faculty of Humanities Male Female Ratio (B.A.) | | | | | |
|---|---|---|---|---|---|
| Year | Number of Students | | | Ratio | |
| | Male | Female | Total | Male | Female |
| 2017-2018 | 97 | 168 | 265 | 36.60 | 63.40 |
| 2018-2019 | 107 | 153 | 260 | 41.15 | 58.85 |
| 2019-2020 | 79 | 152 | 231 | 34.20 | 65.80 |
| 2020-2021 | 99 | 144 | 243 | 40.74 | 59.26 |
| 2021-2022 | 145 | 126 | 271 | 53.51 | 46.49 |
| Total | **527** | **743** | **1270** | **41.50** | **58.50** |



| Faculty of Commerce Male Female Ratio (B.Com.) | | | | | |
|---|---|---|---|---|---|
| Year | Number of Students | | | Ratio | |
| | Male | Female | Total | Male | Female |
| 2017-2018 | 89 | 237 | 326 | 27.30 | 72.70 |
| 2018-2019 | 112 | 219 | 331 | 33.84 | 66.16 |
| 2019-2020 | 85 | 209 | 294 | 28.91 | 71.09 |
| 2020-2021 | 119 | 180 | 299 | 39.80 | 60.20 |
| 2021-2022 | 131 | 183 | 314 | 41.72 | 58.28 |
| Total | **536** | **1028** | **1564** | **34.27** | **65.73** |



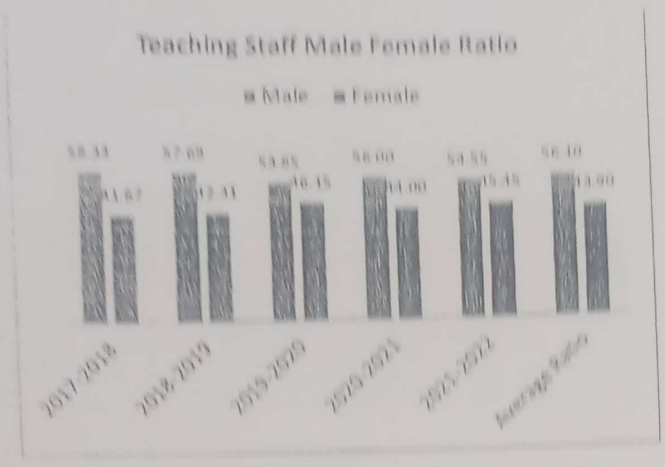

| Average Faculty wise Male Female Ratio (UG) | | | | | |
|---|---|---|---|---|---|
| Faculty | Number of Students | | | Ratio | |
| | Male | Female | Total | Male | Female |
| Humanities | 527 | 743 | 1270 | 41.50 | 58.50 |
| Commerce | 536 | 1028 | 1564 | 34.27 | 65.73 |
| Total | **1063** | **1771** | **2834** | **37.51** | **62.49** |




The above statistics show faculty wise classification of male and female students for academic years 2017-2018 to 2021-2022 for Under Graduate programmes. The male female ratio of students for the assessment period for Humanities is 41.50 : 58.50, for Commerce it is 34.27 : 65.73. The average ratio for the assesment period is 37.51 : 62.49. It shows there is domination of female students in both the faculties and more importantly in commerce which is very outstanding. This also seems to connote that if the college starts the Science faculty it will receive the same flow and strengthen its efforts further in catering needs of the society.

## 2. Teaching Staff: Male Female Ratio

| Teaching Staff Male Female Ratio | | | | | |
|---|---|---|---|---|---|
| Year | Number of Staff | | | Ratio | |
| | Male | Female | Total | Male | Female |
| 2017-2018 | 14 | 10 | 24 | 58.33 | 41.67 |
| 2018-2019 | 15 | 11 | 26 | 57.69 | 42.31 |
| 2019-2020 | 14 | 12 | 26 | 53.85 | 46.15 |
| 2020-2021 | 14 | 11 | 25 | 56.00 | 44.00 |
| 2021-2022 | 12 | 10 | 22 | 54.55 | 45.45 |
| **Average Ratio** | **69** | **54** | **123** | **56.10** | **43.90** |




The above statistics show the male female ratio of non-teaching staff. The ratio is 56.10: 43.90 which shows not much difference. However the college has to make efforts to maintain this and even try to bring it to the equal.

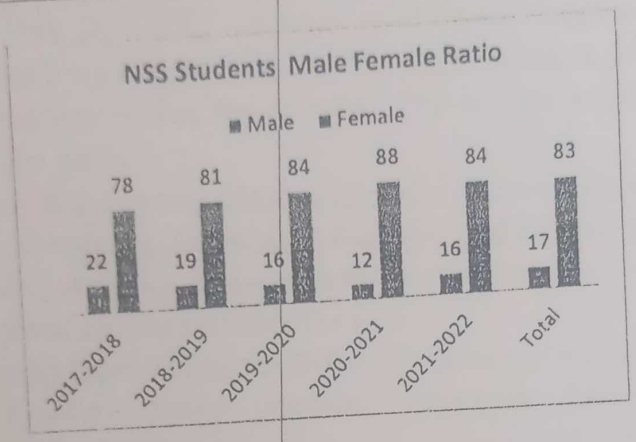
### 3. Non-Teaching Staff: Male Female Ratio

| Non-Teaching staff Male Female Ratio | | | | | |
|---|---|---|---|---|---|
| Year | Number of Students | | | Ratio | |
| | Male | Female | Total | Male | Female |
| 2017-2018 | 6 | 0 | 6 | 100 | 0 |
| 2018-2019 | 6 | 0 | 6 | 100 | 0 |
| 2019-2020 | 6 | 0 | 6 | 100 | 0 |
| 2020-2021 | 6 | 0 | 6 | 100 | 0 |
| 2021-2022 | 6 | 0 | 6 | 100 | 0 |
| Total | 30 | 0 | 30 | 100 | 0 |

The above statistics show the male female ratio of non-teaching staff. The ratio is 100 : 0 which shows no female staff is recruited yet. The college has to make a sea change in its recruitment policy.

## 4. NSS and NCC : Male female Ratio

| NSS Students Male Female Ratio | | | | | |
|---|---|---|---|---|---|
| | Number of Students | | | Ratio | |
| Year | Male | Female | Total | Male | Female |
| 2017-2018 | 22 | 78 | 100 | 22 | 78 |
| 2018-2019 | 19 | 81 | 100 | 19 | 81 |
| 2019-2020 | 16 | 84 | 100 | 16 | 84 |
| 2020-2021 | 12 | 88 | 100 | 12 | 88 |
| 2021-2022 | 16 | 84 | 100 | 16 | 84 |
| Total | 85 | 415 | 500 | 17 | 83 |




The Above statistics show NSS Students Male Female Ratio. It shows that the number of girls participating in NSS has always remained higher than male students. The Average male female ratio for assessment period is 17 : 83. It shows the female dominance. However all over observation is that college needs make efforts to encourage boys for participating in NSS and cultivate sense of social responsibility among male students also.

College should also think of starting NCC unit in order to encourage students to participate in NCC in order to create awareness about career in defense services.

## Part B: College Infrastructure:

1. The college has two buildings, one is used for conducting classes and another building is used for administrative offices.
2. The college has one Ladies common rooms having 506 sq.ft. area in total. There are 7 toilets for girls with twenty four hour (24*7) water availability and daily frequency of cleaning.
3. College has a vending machine.
4. College has facility like purified drinking water and complaint box.
5. The college has 20 CCTV cameras at different locations for security purpose. College has frequent visits of Nirbhaya Pathak in order to maintain healthy atmosphere within the campus. The college helpline number is displayed on the walls.
6. Indoor games like Carom, Chess and Table Tennis, Wrestling, Boxing, Yoga, Judo, Badminton, Taekwondo, Shooting and outdoor games like Kho Kho, Kabbaddi, Athletics, Cross-country, Volley-Ball, Swimming, Cricket, Archery, Football etc. are available for girls.
7. College provides ramp facility for differently abled girl students.
8. College subscribes gender specific magazines like Grihshobhika, Chitralekha, Milun Saryajni etc.

## Part C: Hostel Infrastructure

1. The college does not have girls' hostel.

## Part D: Gender Policy

1. The college has mentioned that it has a gender policy but it is very vague and needs to be more comprehensive and defined.
2. Staff and teachers both are encouraged to take maternity leave and paternity leave and similarly they enjoy all other facilities. Dr. Smt. Gedam Pranali Bhavik took the benefit of maternity leave in the assessment period.
3. Male and Female teachers are provided leave facility for faculty development pogrammes, refresher courses, orientations, as participant or resource person, etc. according to their need.

4. There is no separate budgetary provision for gender equity programmes but college spends handsome amount on such programmes .

**Part E: Institutional Mechanism**

1. The College has Complaint-box. It has Internal Complaint Committee (ICC) which meets frequently and also organizes sensitization programmes on sexual harassment and women's laws, security etc. The same committee also works as Women Empowerment Committee.
2. The College has Anti Ragging and Grievance Redressal Committee which makes efforts to maintain discipline in the college. No written complaints are received during the assessment period.
3. The College has mentoring scheme and all the students are divided among teachers for mentoring.
4. College has organized activities, lectures and workshops, like skill development, entrepreneurship development, lecture on Gender Equity, lectures on Health Awareness and cultural programmes.

**Part F: Performance and Incentives**

1. The college provides scholarship and freeships sanctioned by the government.
2. The college provides financial help to needy students in the form of financial help by Dr. Rajendra Deshmukh, H.O.D. of History, Scholarship by the Rangildas Suratwala Trust and Acharya Anand Pune Blood Bank. Through these scholarships many meritorious girls get encouragement.
3. College Staff also collectively extend help to needy students in hard times.
5. Girls had participated in West Zone Inter University Cricket (W) Tournaments at Nanded, in 2018, All India Inter University Wresting (W) at Aurangabad, in 2018, and West Zone Inter University Cricket (W) at Bhopal in 2019-2020.
6. Teaching faculty Ms. Rani Shrirang Shinde completed her Ph. D. in 2021. Dr. Rani Shrirang Shinde received Best Teacher Award from National Rural Development Foundation, Belagavi.

7. The College is led by Principal Dr. Pratibha S. Gaikwad, Prof. Mrs. S. M. Kumbhar, Prof. Mrs. R. D. Gaikwad, Dr. Nilimatai Bhosale are the members of College Development Council.

**Commendations:**

1. The college is headed by Dr. Pratibha S. Gaikwad. A woman leading a college is really commendable.
2. There is female domination in both faculties; Humanities and Commerce. This is very encouraging.
3. The College makes efforts to maintain healthy atmosphere. it also subscribes various gender specific magazines.
4. The college provides scholarships to meritorious students and financial assistance to needy girl students which is very appreciable.
5. The male female ratio for NSS is 17 : 83. This shows dominance of female students, which is encouraging.

**Recommendations:**

1. The college has mentioned that it has a gender policy but it is very vague and needs to be more comprehensive and defined.
2. The college has to amend its recruitment policy in order to recruit female staff in non-teaching.
3. The College has to appoint more security guards in order to provide security for students.
4. College can start a girls' hostel so it can encourage girl students from remote areas to stay at hostel and get benefited.
5. College should organize health checkup camps and self-defense training programmes for girls.
6. College should also think of starting NCC unit in order to encourage students to participate in NCC in order to create awareness about career in the defense forces.
7. College can start skill development or vocational training programmes for girls.

Date : 08/09/2022

Place: Kolhapur

Prof. Dr. Bharati Patil

Chairperson

IQAC Dr. Babasaheb Ambedkar Charan Sevak

Shivaji University, Kolhapur

# कै. श्रीमती शारदाबाई गोविंदराव पवार अध्यासन

शिवाजी विद्यापीठ, कोल्हापूर-४१६ ००४

समन्वयक (मोबा.) : ९८५०६१४०१६ ऑफिस फोन : (०२३१) २६०९३४४, २६०९३८५

फॅक्स : ९१-०२३१-६९२३३३

E-mail : sgp.chair@unishivaji.ac.in

Estd. 1962
NAAC 'A' Grade

**प्रा. (डॉ.) भारती पाटील**, समन्वयक


Ref. L.S.S.G.P.C/

Date :- 08 AUG 2022

प्रति,
मा. प्राचार्य
यशवंतराव चव्हाण महाविद्यालय,
पाचवड.

विषय: जेंडर ऑडीट संबंधीत कार्यवाही बाबत.....

महोदय,

कै. श्रीमती शारदाबाई गोविंदराव पवार अध्यासनाच्या वतीने आपल्या कॉलेजने दिलेल्या माहितीच्या आधारावर कॉलेजचे जेंडर ऑडीटचे काम पूर्ण करण्यात आले आहे. सदर जेंडर ऑडीटची फी रू. ५०००/-इतकी अगून सदर ला अध्यासनाच्या **E.3.R.45.6** या अंदाजपत्रकीय शिर्षकामध्ये जमा करून सहकार्य करावे. ही विनंती. धन्यवाद! (सोबत जेंडर ऑडीट अहवाल जोडत आहोत.)

आपली विश्वासू.

प्रा. डॉ. भारती पाटील
**समन्वयक**
**कै श्रीमती. शारदाबाई गोविंदराव पवार अध्यासन,**
**शिवाजी विद्यापीठ, कोल्हापूर.**

TRUE COPY
Principal
Yashwantrao Chavan Mahavidyalaya
Pachwad

YASHWANTRAO CHAVAN MAHAVIDYALAYA PACHWAD